



Application for Employment

Please Check One: **maceys** **Dan's** **Dick's MARKET** **Lin's**

Please indicate which location you are applying for: _____

Date of Application: _____ Position(s) Applied For: _____

I am Looking for: Full Time: _____ Part Time: _____ Open Availability: _____ Expected Hourly Wage: _____

Last Name: _____ First Name: _____ Middle Initial: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: (_____) _____ Alternate Phone Number: (_____) _____

Have you ever been employed by any ARS store before? No _____ Yes _____ Store: _____ Date: _____

Have you ever been convicted of a felony? (A criminal record does not automatically bar employment): No _____ Yes _____

Are you at least 16 years of age? No _____ Yes _____ Are you a minor under 18 years of age? No _____ Yes _____

Are you prevented from lawfully becoming employed in this country due to your immigration status? No _____ Yes _____
(Proof of citizenship, immigration status and/or authorization to work is required upon employment)

Do you have any friends or relatives that work here? No _____ Yes _____ Names: _____

Please list names and phone numbers of three (3) references not related to you:

Name	Phone Number

Education: Schools, Colleges & Other Training

	High School	College/University	Graduate Professional
School Name			
Years Completed (please circle)	9 10 11 12	1 2 3 4	1 2 3 4
Graduated/Completed or Still Attending			
Diploma/Degree			
Describe Course of Study			

Are you currently employed? No _____ Yes _____ May we contact your present employer? No _____ Yes _____

Would you be willing to take a drug/alcohol test before and after employment if required? No _____ Yes _____

Employment Experience

Please list the most recent jobs you have had starting with your present or last job.
If you have no employment experience, please indicate "None".

Employer	From:	To:	Work Performed:
Address & Phone			
Job Title			
Supervisor	Starting Wage:	Ending Wage:	
Reason for Leaving			

Employer	From:	To:	Work Performed:
Address & Phone			
Job Title			
Supervisor	Starting Wage:	Ending Wage:	
Reason for Leaving			

Employer	From:	To:	Work Performed:
Address & Phone			
Job Title			
Supervisor	Starting Wage:	Ending Wage:	
Reason for Leaving			

Any additional information you feel may be helpful to us in considering your application:

CERTIFICATE OF APPLICANT: (Read carefully before signing.) I CERTIFY that the above answers are true and complete to the best of my knowledge. I authorize Associated Retail Stores or it's agents, to investigate any statement contained in this application, and to obtain a credit report, background checks or reference check on me as necessary to determine my qualifications. I understand that this application is not and is not intended to be any kind of contract or agreement. In the event of employment, I understand that any false or misleading information given in my application, correspondence, discussions or interview may result in immediate termination. I understand that I am required to abide by all rules, regulations and policies of Associated Retail Stores.

I understand that if I am a qualified candidate for a job opening, I may be required to undergo a drug and/or alcohol test with a subsequent negative result as a condition of employment. My signature below is my permission for Associated Retail Stores or it's agents to take samples of my breath, saliva and/or urine, and perform drug and alcohol screening on those samples. Further, I give my consent for the release of the test results to authorized company management for appropriate review.

Signature of Applicant: _____ Date: _____

QUALIFIED APPLICANTS RECEIVE EQUAL CONSIDERATION.

NO QUESTION IS ASKED FOR THE PURPOSE OF EXCLUDING ANY APPLICANT DUE TO RACE, COLOR, GENDER, NATIONAL ORIGIN, RELIGION, AGE, DISABILITY AS DEFINED BY LAW, ANCESTRY, VETERAN STATUS, GENETIC INFORMATION, SEXUAL ORIENTATION, GENDER IDENTITY OR ANY OTHER CLASS PROTECTED BY LAW.

"AN EQUAL OPPORTUNITY EMPLOYER"